Financial Statements and Independent Auditors' Report for the years ended December 31, 2022 and 2021

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Independent Auditors' Report

To the Board of Directors of Memorial Assistance Ministries:

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Memorial Assistance Ministries, which comprise the statements of financial position as of December 31, 2022 and 2021, and the related statements of activities, of cash flows, and of functional expenses for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Memorial Assistance Ministries as of December 31, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the *Auditors'* Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Memorial Assistance Ministries and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Memorial Assistance Ministries' ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and

therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Memorial Assistance Ministries' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Memorial Assistance Ministries' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

April 6, 2023

Blazek & Vetterling

Statements of Financial Position as of December 31, 2022 and 2021

	2022	2021
ASSETS	<u> 2022</u>	<u>2021</u>
ASSETS		
Cash and cash equivalents (Note 5) Prepaid expenses and other receivables Resale store inventory Contributions receivable, net (Note 6) Investments – board-designated endowment (Notes 7 and 11) Operating lease right-of-use assets, net (Note 9) Property, net (Note 8)	\$ 3,062,170 21,490 482,077 488,642 1,174,194 103,678 5,960,990	\$ 3,439,019 22,260 478,429 1,215,858 1,412,550 6,052,540
TOTAL ASSETS	<u>\$ 11,293,241</u>	<u>\$ 12,620,656</u>
LIABILITIES AND NET ASSETS Liabilities: Accounts payable	\$ 27,599	\$ 17,746
Accrued payroll expenses Operating lease liabilities (Note 9)	72,020 105,793	40,669
Total liabilities	205,412	58,415
Net assets: Without donor restrictions (Notes 10 and 11) With donor restrictions (Note 12) Total net assets	9,642,131 1,445,698 11,087,829	10,550,183 2,012,058 12,562,241
TOTAL LIABILITIES AND NET ASSETS	\$ 11,293,241	\$ 12,620,656

Statement of Activities for the year ended December 31, 2022

	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	<u>TOTAL</u>
REVENUE:			
Contributions:			
Financial assets	\$ 1,878,874	\$ 1,268,494	\$ 3,147,368
Nonfinancial assets (Note 13)	2,016,356		2,016,356
Special event Direct donor benefits provided	769,701		769,701
Resale store sales	(47,340) 1,931,134		(47,340) 1,931,134
Cost of donated goods sold	(1,901,416)		(1,901,416)
Program fees	76,513		76,513
Net investment return	(237,658)		(237,658)
Total revenue	4,486,164	1,268,494	5,754,658
Net assets released from restrictions:			
Program expenditures	1,834,854	(1,834,854)	
Total	6,321,018	(566,360)	5,754,658
EXPENSES: Program services:			
Dynamic workforce	2,242,641		2,242,641
Stable families	2,162,462		2,162,462
Resale store	1,272,837		1,272,837
Vibrant communities	344,461		344,461
Total program services	6,022,401		6,022,401
Management and general	487,351		487,351
Fundraising	719,318		719,318
Total expenses	7,229,070		7,229,070
CHANGES IN NET ASSETS	(908,052)	(566,360)	(1,474,412)
Net assets, beginning of year	10,550,183	2,012,058	12,562,241
Net assets, end of year	\$ 9,642,131	<u>\$ 1,445,698</u>	<u>\$11,087,829</u>

Statement of Activities for the year ended December 31, 2021

	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	<u>TOTAL</u>
REVENUE:			
Contributions:			
Other financial assets	\$ 1,709,821	\$ 3,297,115	\$ 5,006,936
Government grant – Paycheck Protection Program		701,600	701,600
Other government grants	1.00 = 1 = 1	285,681	285,681
Nonfinancial assets (Note 13)	1,825,454		1,825,454
Special event	758,466		758,466
Direct donor benefits provided	(40,204)		(40,204)
Resale store sales	1,685,588		1,685,588
Cost of donated goods sold	(1,650,976)		(1,650,976)
Program fees Net investment return	54,406		54,406
Net investment return	124,887		124,887
Total revenue	4,467,442	4,284,396	8,751,838
Net assets released from restrictions:			
Expiration of time restrictions	20,000	(20,000)	
Program expenditures	4,630,089	(4,630,089)	
Total	9,117,531	(365,693)	8,751,838
EXPENSES:			
Program services:			
Dynamic workforce	1,969,526		1,969,526
Stable families	4,055,985		4,055,985
Resale store	1,212,046		1,212,046
Vibrant communities	312,577		312,577
Total program services	7,550,134		7,550,134
Management and general	482,169		482,169
Fundraising	754,607		754,607
Total expenses	8,786,910		8,786,910
CHANGES IN NET ASSETS	330,621	(365,693)	(35,072)
Net assets, beginning of year	10,219,562	2,377,751	12,597,313
Net assets, end of year	\$10,550,183	\$ 2,012,058	\$12,562,241

Statements of Cash Flows for the years ended December 31, 2022 and 2021

	<u>2022</u>	<u>2021</u>
CASH FLOWS FROM OPERATING ACTIVITIES: Changes in net assets Adjustments to reconcile changes in net assets to net cash	\$ (1,474,412)	\$ (35,072)
used by operating activities: Depreciation Net realized and unrealized (gain) loss on investments Amortization of operating right-of-use assets Changes in operating assets and liabilities:	280,898 265,259 112,154	274,433 (113,181)
Prepaid expenses and other receivables Resale store inventory Contributions receivable Accounts payable Accrued payroll expenses Refundable advances Operating lease liabilities	770 (3,648) 727,216 9,853 31,351 (110,039)	38,162 (54,290) (441,495) (7,063) 40,669 (773,654)
Net cash used by operating activities	(160,598)	(1,071,491)
CASH FLOWS FROM INVESTING ACTIVITIES: Purchases of investments Proceeds from sale of investments Change in money market mutual funds held as investments Purchases of property Net cash used by investing activities	(1,039,111) 1,006,568 5,640 (189,348) (216,251)	(135,377) 130,558 (6,372) (910,142) (921,333)
NET CHANGE IN CASH AND CASH EQUIVALENTS	(376,849)	(1,992,824)
Cash, beginning of year	3,439,019	5,431,843
Cash and cash equivalents, end of year	\$ 3,062,170	\$ 3,439,019

Statement of Functional Expenses for the year ended December 31, 2022

	-	I	SUPPORTIN					
	DYNAMIC	STABLE	RESALE	VIBRANT		MANAGEMENT		TOTAL
<u>EXPENSES</u>	WORKFORCE	<u>FAMILIES</u>	STORE	COMMUNITIES	TOTAL	AND GENERAL	FUNDRAISING	EXPENSES
Salaries and related costs Flexible and other direct	\$ 1,656,310	\$ 885,131	\$ 790,735	\$ 261,472	\$ 3,593,648	\$ 350,832	\$ 559,165	\$ 4,503,645
assistance	111,616	1,074,914		13,300	1,199,830			1,199,830
Professional services	120,117	62,575	79,232	40,555	302,479	104,641	68,529	475,649
Depreciation	58,906	67,902	132,775	4,193	263,776	8,893	8,229	280,898
Equipment and lease costs	145,547	7,697	6,263		159,507			159,507
Supplies	63,551	6,685	41,577	1,842	113,655	4,317	14,438	132,410
Utilities	15,562	15,934	59,877	1,288	92,661	2,576	2,189	97,426
Repairs and maintenance	17,177	13,791	57,978	1,115	90,061	2,230	1,895	94,186
Insurance	11,060	9,536	41,387	1,001	62,984	4,948	1,657	69,589
Bank charges	1,336		33,554		34,890	3,619	13,434	51,943
Communications	29,155	11,838	2,277	1,728	44,998	1,596	2,398	48,992
Marketing	3,475	200	15,062	3,199	21,936		22,066	44,002
Printing and postage	1,678	1,276	208	5	3,167	117	21,172	24,456
Professional development	1,434	2,121	796	549	4,900	1,040	1,169	7,109
Other	5,717	2,862	11,116	14,214	33,909	2,542	2,977	39,428
Total expenses	\$ 2,242,641	\$ 2,162,462	<u>\$ 1,272,837</u>	<u>\$ 344,461</u>	<u>\$ 6,022,401</u>	<u>\$ 487,351</u>	<u>\$ 719,318</u>	7,229,070
Direct donor benefits provided Cost of donated goods sold								47,340 1,901,416
Total								\$ 9,177,826

Statement of Functional Expenses for the year ended December 31, 2021

	PROGRAM SERVICES							SUPPORTING SERVICES					
	DYNAMIC	STABLE		RESALE		VIBRANT		MA	ANAGEMENT			TOTAL	
<u>EXPENSES</u>	WORKFORCE	<u>FAMILIES</u>		STORE	CC	<u>OMMUNITIES</u>	TOTAL	AN	ID GENERAL	FU	<u>INDRAISING</u>	<u>EXPENSES</u>	
Salaries and related costs Flexible and other direct	\$ 1,434,995	\$ 1,036,433	\$	801,163	\$	239,120	\$ 3,511,711	\$	330,095	\$	640,890	\$ 4,482,696	
assistance	173,123	2,802,672				14,916	2,990,711					2,990,711	
Professional services	86,683	86,970		54,170		48,000	275,823		84,207		17,735	377,765	
Depreciation	54,579	63,335		134,071		4,321	256,306		9,401		8,726	274,433	
Equipment and lease costs	127,543	8,042		3,252			138,837					138,837	
Supplies	22,022	10,525		28,407		452	61,406		5,833		9,787	77,026	
Utilities	11,610	14,139		51,581		1,143	78,473		2,286		1,943	82,702	
Repairs and maintenance	19,262	11,433		51,060		924	82,679		4,268		1,571	88,518	
Insurance	8,701	7,801		29,906		697	47,105		10,594		1,172	58,871	
Bank charges	1,349			29,121			30,470		3,980		12,967	47,417	
Communications	19,476	11,598		3,127		1,772	35,973		15,143		2,430	53,546	
Marketing	917			11,046			11,963				30,022	41,985	
Printing and postage	2,202	1,188		522		132	4,044		243		22,066	26,353	
Professional development	1,082	223		714		1,037	3,056		14,540		1,186	18,782	
Other	5,982	1,626		13,906		63	21,577	_	1,579		4,112	27,268	
Total expenses	\$ 1,969,526	<u>\$ 4,055,985</u>	<u>\$ 1</u>	1,212,046	\$	312,577	<u>\$ 7,550,134</u>	\$	482,169	\$	754,607	8,786,910	
Direct donor benefits provided Cost of donated goods sold												40,204 1,650,976	
Total												\$10,478,090	

Notes to Financial Statements for the years ended December 31, 2022 and 2021

NOTE 1 – ORGANIZATION

Organization – Memorial Assistance Ministries (MAM) is a non-profit organization in northwest Houston whose mission is *building stable families*, a dynamic workforce, and vibrant communities...together. What started in 1983 as a faith-based effort to help families meet their most basic needs has blossomed into a multi-faceted, community-driven catalyst for hope and transformation. Today, families come to MAM not only for short-term assistance, but to develop new skills, knowledge, and confidence that lead to long-term stability and the ability to thrive. MAM now operates in multiple locations throughout its 17-zip code service area to better support the diverse communities it serves.

In 2022, MAM supported 15,620 clients from 12,614 families, impacting 24,986 lives in the following focus areas:

Dynamic Workforce: Building a stronger workforce through education, training, and support that results in stable employment and livable wages. Services include: Job Readiness, Job Coaching, Vocational Trainings, Pathways for Young Adults; Immigration Legal Services; and Literacy Advance Services comprising English as a Second Language (ESL), Citizenship, and Digital Literacy.

Stable Families: Creating opportunities for families to become financially stable, maintain safe housing, access healthy food and other necessities, and plan for the future. Services include: Navigation, Financial Assistance, Financial Coaching and Education, Benefits Enrollment Assistance, and Disaster Assistance.

During 2022 and 2021, MAM provided direct Flexible Assistance payments to eligible families impacted by the pandemic, allowing them to address their most pressing needs. The Lost Loved One Bereavement Fund provided flexible financial assistance and grief counselling to eligible families who suffered the loss of a direct family member to COVID-19.

MAM Resale: Sale of donated goods to provide a low-cost source of clothing, furniture, books, toys, and household goods to the community. Vouchers are provided to clients to access clothing, furniture, and other household items at no cost.

Vibrant Communities: Supporting communities and their residents in becoming healthy, connected, resilient, and engaged. Services include: Mental Health Counseling, Medical Assistance (health, dental, optical, and prescription assistance), and Social Fabric initiatives like Voter Registration, Getting Ahead, Back to School, and Christmas Share.

Volunteers bring MAM's mission to life, investing their time and skills in their neighbors' lives through coaching, teaching English classes, inputting data, working in MAM Resale, and a variety of other roles.

<u>Federal income tax status</u> – MAM is exempt from federal income tax under §501(c)(3) of the Internal Revenue Code and is classified as a public charity under §509(a)(2).

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

<u>Resale store inventory</u> is carried at the lower of cost or net realizable value. Cost is the average cost of purchased inventory or the estimated fair value at the date of gift for donated inventory.

<u>Contributions receivable</u> that are expected to be collected within one year are recorded at net realizable value. Contributions receivable that are expected to be collected in future years are recorded at the present value of the expected future cash flows, if material. Discounts are computed using risk-free interest rates applicable to the years in which the promises are received. Amortization of discounts is included in contribution revenue. An allowance for uncollectible amounts is provided when management believes balances may not be collected in full based upon historical experience and analysis of individual balances.

<u>Investments</u> are reported at fair value. Net investment return consists of interest and dividends, realized and unrealized gains and losses, net of external and direct internal investment expenses.

<u>Lease adoption elections</u> – Certain accounting policy elections were required for the implementation of the new lease standard. MAM has made the following elections:

- Relief package For leases that commenced before the effective date, MAM did not reassess 1) whether any expired or existing contracts are or contain leases, 2) the lease classification for any expired or existing leases, and 3) initial indirect costs for any existing leases.
- *Hindsight* MAM did not make the practical expedient election to use hindsight in determining the lease term and in assessment impairments of MAM's right-of-use assets.
- Lease and non-lease components MAM elected a practical expedient for real estate leases and copier rentals to not separate lease components from the non-lease components but instead to account for them as a single lease component.
- Short-term leases MAM elected to not apply the recognition requirements in ASC 842 to short-term leases with terms of 12 months or less. Instead, these leases are recognized as expense on a straight-line basis over the lease term.
- *Discount rates* MAM elected to use a risk-free discount rate when the rate implicit in a lease is not readily determinable.

<u>Property</u> is reported at cost if purchased or at fair value at the date of gift if donated. Generally, acquisitions of property and equipment in excess of \$500 are capitalized. Depreciation is provided using the straight-line method over estimated useful lives of 5 to 40 years.

<u>Net asset classification</u> – Net assets, revenue, gains and losses are classified based on the existence or absence of donor-imposed restrictions, as follows:

- *Net assets without donor restrictions* are not subject to donor-imposed restrictions even though their use may be limited in other respects such as by contract or board designation.
- Net assets with donor restrictions are subject to donor-imposed restrictions. Restrictions may be temporary in nature, such as those that will be met by the passage of time or use for a purpose specified by the donor, or may be perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Net assets are released from restrictions when the stipulated time has elapsed, or purpose has been fulfilled, or both.

Contributions are recognized as revenue at fair value when an unconditional commitment is received from the donor. Contributions received with donor stipulations that limit their use are classified as with donor restrictions. Conditional contributions are subject to one or more barriers that must be overcome before MAM is entitled to receive or retain funding. Conditional contributions are recognized as revenue at fair value when the conditions have been met. Funding received before conditions are met is reported as refundable advances. MAM will recognize these grants as qualifying grant expenditures are incurred and/or performance requirements are met.

<u>Donated materials and services</u> – Donated materials are recognized at fair value as contributions when an unconditional commitment is received from the donor. The related expense is recognized as the item is used or sold. Contributions of services are recognized when services received (a) create or enhance nonfinancial assets or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation.

<u>Special event</u> revenue includes elements of both contributions and exchange transactions and are recognized when an event occurs. Direct donor benefits provided represents the cost of goods or services provided to attendees of the event.

Resale store sales and program fees revenue are recognized when goods or services are provided to a customer, in an amount that reflects the consideration that MAM expects to be entitled to in exchange for those goods or services. Payment is due at point of sale or program registration. The nature of these services does not give rise to contract costs or any variable considerations, warranties or other obligations. Sales and fees are from customers residing in or near Harris County, Texas. There are no receivables or deferred revenues associated with this revenue.

<u>Cost of donated goods sold</u> is based on the estimated fair value of the donated goods that are sold in the resale store.

<u>Functional allocation of expenses</u> – Expenses are reported by their functional classification. Program services are the direct conduct or supervision of activities that fulfill the purposes for which the organization exists. Fundraising activities include the solicitation of contributions of money, securities, materials, facilities, other assets, and time. Management and general activities are not directly identifiable with specific program or fundraising activities. Expenses that are attributable to more than one activity are allocated among the activities benefitted. Salaries and related costs are allocated on the basis of estimated time and effort expended. Depreciation, security, utilities and other occupancy costs are allocated based on square footage.

<u>Estimates</u> – Management must make estimates and assumptions to prepare financial statements in accordance with generally accepted accounting principles. These estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, the amounts reported as revenue and expenses, and the allocation of expenses among various functions. Actual results could vary from the estimates that were used.

NOTE 3 – ADOPTION OF NEW ACCOUNTING STANDARD

MAM adopted Accounting Standards Update (ASU) 2016-02, *Leases (Topic 842)*. The guidance in this ASU supersedes the current leasing guidance. Under the new guidance, lessees are required to recognize lease assets and lease liabilities on the statement of financial position for all leases with terms longer than 12 months. Leases are classified as either finance or operating, with classification affecting the pattern of expense recognition in the statement of income. The ASU also required expanded disclosures related to the amount, timing and uncertainty of cash flows arising from leases. ASU 2018-11, *Leases (Topic 842)* – *Targeted Improvements* – provides an additional transition method that would allow entities to not apply the guidance in ASU 2016-02 in the comparative periods presented in the financial statements and instead recognize a cumulative-effect adjustment to the opening balance of net assets in the period of adoption. MAM elected to adopt the transition relief provisions from ASU 2018-11 and recorded the impact of adoption as of January 1, 2022, using the modified retrospective method, without restating any prior year amounts or disclosures. The adoption resulted in the recognition of operating right-of-use assets totaling \$204,883, as well as operating lease liabilities totaling \$205,143, respectively, as of January 1, 2022. There was no significant impact on net assets upon adoption.

NOTE 4 – LIQUIDITY AND AVAILABILITY OF RESOURCES

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use within one year of December 31 comprise the following:

	<u>2022</u>	<u>2021</u>
Financial assets:		
Cash and cash equivalents	\$ 3,062,170	\$ 3,439,019
Other receivables	10,073	6,088
Contributions receivable, net	488,642	1,215,858
Investments	1,174,194	1,412,550
Total financial assets	4,735,079	6,073,515
Less financial assets not available for general expenditure: Contributions receivable due in more than one year		
Board-designated endowment	(1,174,194)	(1,412,550)
Total financial assets available for general expenditure	\$ 3,560,885	<u>\$ 4,660,965</u>

For purposes of analyzing resources available to meet general expenditures over a 12-month period, MAM considers all expenditures related to its ongoing activities to be general expenditures. MAM has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations become due. MAM has a board-designated endowment that it does not intend to make available for general expenditures within one year; however, the funds remain available to be spent at the discretion of the Board of Directors.

NOTE 5 – CASH AND CASH EQUIVALENTS

Cash and cash equivalents consist of the following:

	<u>2022</u>	<u>2021</u>
Cash U. S. Treasury notes	\$ 2,513,389 548,781	\$ 3,439,019
Total cash and cash equivalents	\$ 3,062,170	\$ 3,439,019

Cash deposits exceed the federally insured limit per depositor per institution.

NOTE 6 – CONTRIBUTIONS RECEIVABLE

Contributions receivable consist of the following:

	<u>2022</u>	<u>2021</u>
Contributions receivable Allowance for uncollectible receivables	\$ 493,642 (5,000)	\$ 1,220,858 (5,000)
Contributions receivable, net	\$ 488,642	\$ 1,215,858

All contributions receivable at December 31, 2022 are expected to be collected within one year.

Two donors represent 74% of contributions receivable at December 31, 2022 and 91% of contributions receivable at December 31, 2021.

Conditional contributions – At December 31, 2022, MAM had received conditional contributions from United Way of approximately \$1,557,000 that had not been recognized because they are contingent upon performance by MAM and available resources of the donor.

NOTE 7 – INVESTMENTS AND FAIR VALUE MEASUREMENTS

Generally accepted accounting principles require that certain assets and liabilities be reported at fair value and establish a hierarchy that prioritizes inputs used to measure fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The three levels of the fair value hierarchy are as follows:

- Level 1 Inputs are unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the reporting date.
- Level 2 Inputs are other than quoted prices included in Level 1, which are either directly observable or can be derived from or corroborated by observable market data at the reporting date.
- Level 3 Inputs are not observable and are based on the reporting entity's assumptions about the inputs market participants would use in pricing the asset or liability.

Assets measured at fair value at December 31, 2022 are as follows:

	LEVEL 1	LEVEL 2	LEVEL 3		TOTAL
Mutual funds:					
Strategic income	\$ 438,620			\$	438,620
International growth	74,607				74,607
Large-cap value	118,880				118,880
Global infrastructure and real estate	118,209				118,209
Money market	20,686				20,686
Exchange-traded funds:					
Equity growth	110,976				110,976
Strategic income	120,606				120,606
International blend	76,996				76,996
Large-cap blend	57,632				57,632
Commodities	 36,982		_		36,982
Total assets measured at fair value	\$ 1,174,194	\$	0 \$	0 \$	1,174,194

Assets measured at fair value at December 31, 2021 are as follows:

	LEVEL 1	LEVEL 2		LEVEL 3	TOTAL
Mutual funds:					
Corporate bond	\$ 308,440				\$ 308,440
Strategic income	304,972				304,972
International growth	168,769				168,769
Large-cap value	168,489				168,489
Equity growth	140,287				140,287
Global infrastructure and real estate	86,186				86,186
Global real estate	75,642				75,642
Emerging markets equity	52,043				52,043
Money market	26,326				26,326
TIPS bond exchange-traded fund	 81,396				 81,396
Total assets measured at fair value	\$ 1,412,550	\$	<u>\$</u>	0	\$ 1,412,550

Valuation methods used for assets measured at fair value are as follows:

- Mutual funds are valued at the reported net asset value of shares held.
- Exchange-traded funds are valued at the closing price reported on the active market on which the individual securities or funds are traded.

These valuation methods may produce a fair value that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while MAM believes its valuation methods are appropriate, the use of different methods or assumptions could result in a different fair value measurement at the reporting date.

Investments are exposed to various risks such as interest rate, market, and credit risks. Because of these risks, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of financial position and statement of activities.

NOTE 8 – PROPERTY

Property consists of the following:

	<u>2022</u>	<u>2021</u>
Land and improvements Buildings	\$ 1,642,878 6,365,555	\$ 1,642,878 6,347,355
Equipment, furniture, and fixtures Construction in progress	865,391 163,525	857,768
Total property, at cost Accumulated depreciation	9,037,349 (3,076,359)	8,848,001 (2,795,461)
Property, net	\$ 5,960,990	\$ 6,052,540

NOTE 9 – OPERATING LEASES

At December 31, 2022, operating lease right-of-use assets and lease liabilities include a real estate lease for office space in Houston and a lease for copier equipment. Right-of-use assets are recognized at the present value of the lease payments at the inception of the lease adjusted, as appropriate, for certain other payments and allowances related to obtaining the lease and placing the asset in service. Operating lease right-of-use assets are amortized so that lease costs remain constant over the lease term.

Operating lease costs for the year ended December 31, 2022 were \$131,195. Lease costs recognized during the year ended December 31, 2021, prior to the adoption of the new accounting standard, were \$128,780. Cash paid for amounts included in the measurement of the lease liability during the year ended December 31, 2022 was \$128,780.

The weighted-average term and discount rates for the operating lease outstanding as of December 31, 2022:

Weighted-average remaining lease term

13 months
Risk-free discount rate

2%

Undiscounted cash flows related to the operating lease liabilities as of December 31, 2022 are as follows:

2023 2024	\$ 101,780 5,036
Total undiscounted cash flows Less present value discount	106,816 (1,023)
Total present value of lease liability	<u>\$ 105,793</u>

NOTE 10 – NET ASSETS WITHOUT DONOR RESTRICTIONS

Net assets without donor restrictions consist of the following:

	<u>2022</u>		<u>2021</u>
Undesignated	\$ 2,506,947	\$	3,085,093
Property, net	5,960,990		6,052,540
Board-designated endowment	 1,174,194	_	1,412,550
Total net assets without donor restrictions	\$ 9,642,131	\$	10,550,183

NOTE 11 – BOARD-DESIGNATED ENDOWMENT

The MAM Endowment Fund (the Fund) is a board-designated endowment established by the Board of Directors (the Board) for the long-term support of MAM's operations.

Changes in net assets of the board-designated endowment fund are as follows:

	WITHOUT DONOR <u>RESTRICTIONS</u>
Endowment net assets, December 31, 2020	\$ 1,288,178
Net investment return	124,372
Endowment net assets, December 31, 2021	1,412,550
Net investment return	(238,356)
Endowment net assets, December 31, 2022	<u>\$ 1,174,194</u>

Investment and Spending Policies

The investment goal of the Fund is the achievement of moderate capital growth in line with appropriate investment industry benchmarks, recognizing that some accommodation will be required in light of MAM's possible need from time to time to withdraw a portion of the Fund's assets. The target rate of return on the Fund's assets shall be an absolute 6%, long term, after expenses. In order to achieve this goal, the policy has a set asset allocation target of 70% equity securities, 25% fixed-income securities, and 5% cash equivalents.

Although the Fund's goal is long-term appreciation and retention of Fund assets, certain limited types of withdrawals are permitted in order to support MAM's activities and requirements. As long as the Fund's assets are less than \$1,200,000, up to 50% of prior year Fund earnings (dividends and interest only) may be withdrawn at the start of each calendar year for support of MAM's ongoing operations. The Finance Committee is authorized to change the percentage of Fund earnings that can be withdrawn annually every three years beginning January 1, 2013. The Board of MAM must approve any withdrawal in excess of the prescribed amount. When the market value of the Fund reaches \$1,200,000 or more, the Board, at the beginning of each calendar year, may authorize the withdrawal of total Fund earnings (defined as interest, dividends, realized gains/losses, unrealized gains/losses, capital gain distributions for mutual funds less investment fees) instead of the dividends and interest provided for above. Although withdrawals are at the Board's discretion, the target amount of the Fund withdrawal shall be between 2% and 5% of the Fund's market value at the prior year end.

NOTE 12 – NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are restricted as follows:

	2022	<u>2021</u>
Subject to expenditure for specified purpose:		
Young adult employment program	\$ 504,528	\$ 481,345
Financial coaching	300,000	
Employment services	226,592	170,002
Direct assistance	157,154	310,327
Economic empowerment	102,201	400,000
Benefit application assistance	88,500	268,500
Literacy Advance programs	35,000	35,200
Mental health counseling	16,235	76,378
Navigation services		161,047
Community engagement		53,050
Other	 15,488	 56,209
Total net assets with donor restrictions	\$ 1,445,698	\$ 2,012,058

NOTE 13 – CONTRIBUTED NONFINANCIAL ASSETS

The majority of items sold in the MAM Resale Store are contributed by the general public. The fair value of these contributions is based on the estimated sale price as determined from recent sales. Resale Store contributed nonfinancial assets are reported as inventory when received and cost of donated goods sold when sold. MAM also receives items for use in its programs which are recognized at their estimated fair value at the date of receipt based on current rates for similar items in the market and reported as program expenses when distributed. Contributed nonfinancial assets recognized during 2022 and 2021 were not restricted by donors.

Contributed nonfinancial assets were recognized as follows:

	<u>2022</u>		<u>2021</u>
Resale Store donated inventory	\$ 1,884,783	\$	1,693,379
Other program services:			
Clothing, hygiene and other items	78,591		101,386
Christmas Share program supplies	48,985		26,274
Other	 3,997	_	4,415
Total contributed nonfinancial assets	\$ 2,016,356	\$	1,825,454

A substantial number of volunteers have contributed significant amounts of time in connection with programs, administration, and fundraising for which no amount has been recorded in the financial statements because the donated services did not meet the criteria for recognition under generally accepted accounting principles. The hours contributed by volunteers approximated 40,000 in 2022 and 37,500 in 2021. The Independent Sector and Bureau of Labor Statistics estimated the value of one hour of volunteer service in the United States at \$29.95 in 2022 and \$28.54 in 2021. Using these rates, the estimated value of volunteer services not recognized in these financial statements is approximately \$1,198,000 for 2022 and \$1,070,000 for 2021.

NOTE 14 – CONTRIBUTED NONFINANCIAL ASSETS PROVIDED TO PARTNERS

MAM provides the use of its facilities to various not-for-profit and other partners who provide services to people in the community. The fair value of these contributions is based on the estimated fair market value for rental of comparable properties. The estimated value of the facilities provided by MAM was \$16,182 in 2022 and \$9,300 in 2021.

NOTE 15 - EMPLOYEE BENEFIT PLAN

All employees of MAM are eligible to participate in a §403(b) plan upon employment. Starting after the first full year of service, participating employees receive an employer matching contribution ranging from 1% to 5% of the employee's annual wages depending on the number of years of service. MAM's contribution to this plan totaled \$67,965 in 2022 and \$64,915 in 2021.

NOTE 16 – SUBSEQUENT EVENTS

Management has evaluated subsequent events through April 6, 2023, which is the date that the financial statements were available for issuance. As a result of this evaluation, no events were identified that are required to be disclosed or would have a material impact on reported net assets or changes in net assets.